

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>											
0001 AA01	Administrative Assistant – Level I	HR	\$63.25	\$64.83	\$66.45	\$68.11	\$69.82	\$71.74	\$73.71	\$75.73	\$77.82	\$79.96
0001 AA02	Administrative Assistant – Level II	HR	\$70.50	\$72.26	\$74.07	\$75.92	\$77.82	\$79.96	\$82.15	\$84.41	\$86.74	\$89.12
0001 AB01	Application Engineer – Level I	HR	\$111.40	\$114.19	\$117.04	\$119.97	\$122.97	\$126.35	\$129.82	\$133.39	\$137.06	\$140.83
0001 AB02	Application Engineer – Level II	HR	\$124.59	\$127.70	\$130.90	\$134.17	\$137.52	\$141.30	\$145.19	\$149.18	\$153.29	\$157.50
0001 AC01	Application Programmer – Level I	HR	\$111.40	\$114.19	\$117.04	\$119.97	\$122.97	\$126.35	\$129.83	\$133.40	\$137.06	\$140.83
0001 AC02	Application Programmer – Level II	HR	\$124.59	\$127.70	\$130.90	\$134.17	\$137.52	\$141.30	\$145.19	\$149.18	\$153.28	\$157.50
0001 AC03	Applications Programmer – Level III	HR	\$153.91	\$157.76	\$161.71	\$165.75	\$169.89	\$174.57	\$179.37	\$184.30	\$189.37	\$194.57
0001 AD00	Application Systems Analyst	HR	\$121.26	\$124.30	\$127.40	\$130.59	\$133.85	\$137.53	\$141.32	\$145.20	\$149.20	\$153.30
0001 AE00	Biostatistician	HR	\$142.61	\$146.18	\$149.83	\$153.58	\$157.41	\$161.74	\$166.19	\$170.76	\$175.46	\$180.28
0001 AF01	Business Analyst – Level I	HR	\$121.26	\$124.30	\$127.40	\$130.59	\$133.85	\$137.53	\$141.32	\$145.20	\$149.20	\$153.30
0001 AF02	Business Analyst – Level II	HR	\$142.61	\$146.18	\$149.83	\$153.58	\$157.41	\$161.74	\$166.19	\$170.76	\$175.46	\$180.28
0001 AF03	Business Analyst – Level III	HR	\$157.79	\$161.74	\$165.78	\$169.92	\$174.17	\$178.96	\$183.88	\$188.94	\$194.14	\$199.47
0001 AG01	Business Process Reengineering	HR	\$142.61	\$146.18	\$149.83	\$153.58	\$157.41	\$161.74	\$166.19	\$170.76	\$175.46	\$180.28
0001 AG02	Business Process Reengineering	HR	\$157.79	\$161.74	\$165.78	\$169.92	\$174.17	\$178.96	\$183.88	\$188.94	\$194.14	\$199.47
0001 AG03	Business Process Reengineering	HR	\$191.58	\$196.37	\$201.28	\$206.31	\$211.47	\$217.29	\$223.26	\$229.40	\$235.71	\$242.19
0001 AH00	Chief Information Security Officer	HR	\$166.82	\$171.00	\$175.27	\$179.65	\$184.14	\$189.21	\$194.41	\$199.76	\$205.25	\$210.89
0001 AI00	Communications Hardware Specialist	HR	\$97.94	\$100.39	\$102.90	\$105.47	\$108.11	\$111.08	\$114.14	\$117.28	\$120.50	\$123.82
0001 AJ00	Communications Network Manager	HR	\$124.76	\$127.88	\$131.08	\$134.35	\$137.71	\$141.50	\$145.39	\$149.39	\$153.50	\$157.72
0001 AK00	Communications Software Specialist	HR	\$97.94	\$100.39	\$102.90	\$105.47	\$108.11	\$111.08	\$114.14	\$117.28	\$120.50	\$123.82
0001 AL00	Communications Specialist	HR	\$130.23	\$133.49	\$136.82	\$140.25	\$143.75	\$147.70	\$151.77	\$155.94	\$160.23	\$164.63
0001 AM00	Computer Data Librarian	HR	\$84.50	\$86.61	\$88.78	\$91.00	\$93.27	\$95.84	\$98.47	\$101.18	\$103.96	\$106.82
0001 AN00	Computer Scientist	HR	\$153.91	\$157.76	\$161.71	\$165.75	\$169.89	\$174.57	\$179.37	\$184.30	\$189.37	\$194.57
0001 AO01	Computer Security System Specialist –	HR	\$124.76	\$127.88	\$131.08	\$134.35	\$137.71	\$141.50	\$145.39	\$149.39	\$153.50	\$157.72
0001 AO02	Computer Security System Specialist – Level II	HR	\$130.23	\$133.49	\$136.82	\$140.25	\$143.75	\$147.70	\$151.77	\$155.94	\$160.23	\$164.63
0001 AO03	Computer Security System Specialist –	HR	\$166.82	\$171.00	\$175.27	\$179.65	\$184.14	\$189.21	\$194.41	\$199.76	\$205.25	\$210.89
0001 AP01	Computer Systems Analyst – Level I	HR	\$85.22	\$87.35	\$89.54	\$91.77	\$94.07	\$96.66	\$99.31	\$102.05	\$104.85	\$107.74
0001 AP02	Computer Systems Analyst – Level II	HR	\$111.40	\$114.19	\$117.04	\$119.97	\$122.97	\$126.35	\$129.82	\$133.39	\$137.06	\$140.83
0001 AP03	Computer Systems Analyst – Level III	HR	\$141.47	\$145.01	\$148.63	\$152.35	\$156.16	\$160.45	\$164.86	\$169.40	\$174.06	\$178.84
0001 AQ00	Configuration Management Specialist	HR	\$116.78	\$119.70	\$122.69	\$125.76	\$128.90	\$132.45	\$136.09	\$139.83	\$143.68	\$147.63
0001 AR01	Cost Analyst – Level I	HR	\$85.22	\$87.35	\$89.54	\$91.77	\$94.07	\$96.66	\$99.31	\$102.05	\$104.85	\$107.74
0001 AR02	Cost Analyst – Level II	HR	\$121.26	\$124.30	\$127.40	\$130.59	\$133.85	\$137.53	\$141.32	\$145.20	\$149.20	\$153.30
0001 AS00	Data Entry Clerk	HR	\$49.35	\$50.58	\$51.85	\$53.15	\$54.47	\$55.97	\$57.51	\$59.09	\$60.72	\$62.39
0001 AT00	Data Security Specialist	HR	\$124.76	\$127.88	\$131.08	\$134.35	\$137.71	\$141.50	\$145.39	\$149.39	\$153.50	\$157.72
0001 AU00	Data Standardization Specialist	HR	\$111.40	\$114.19	\$117.04	\$119.97	\$122.97	\$126.35	\$129.82	\$133.39	\$137.06	\$140.83
0001 AV00	Database Administrator	HR	\$124.59	\$127.70	\$130.90	\$134.17	\$137.52	\$141.30	\$145.19	\$149.18	\$153.29	\$157.50

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AW01	Database Management Specialist – Level I	HR	\$111.40	\$114.19	\$117.04	\$119.97	\$122.97	\$126.35	\$129.82	\$133.39	\$137.06	\$140.83
0001 AW02	Database Management Specialist – Level I	HR	\$141.47	\$145.01	\$148.63	\$152.35	\$156.16	\$160.45	\$164.86	\$169.40	\$174.06	\$178.84
0001 AW03	Database Management Specialist – Level I	HR	\$163.60	\$167.69	\$171.89	\$176.18	\$180.59	\$185.55	\$190.66	\$195.90	\$201.29	\$206.82
0001 AX01	Database Specialist – Level I	HR	\$85.22	\$87.35	\$89.54	\$91.77	\$94.07	\$96.66	\$99.31	\$102.05	\$104.85	\$107.74
0001 AX02	Database Specialist – Level II	HR	\$124.59	\$127.70	\$130.90	\$134.17	\$137.52	\$141.30	\$145.19	\$149.18	\$153.29	\$157.50
0001 AX03	Database Specialist – Level III	HR	\$153.91	\$157.76	\$161.71	\$165.75	\$169.89	\$174.57	\$179.37	\$184.30	\$189.37	\$194.57
0001 AY00	Data Warehousing Administrator	HR	\$97.94	\$100.39	\$102.90	\$105.47	\$108.11	\$111.08	\$114.14	\$117.28	\$120.50	\$123.82
0001 AZ00	Data Warehouse Analyst	HR	\$111.93	\$114.72	\$117.59	\$120.53	\$123.55	\$126.94	\$130.43	\$134.02	\$137.71	\$141.49
0001 BA00	Data Warehouse Programmer	HR	\$125.76	\$128.90	\$132.12	\$135.43	\$138.81	\$142.63	\$146.55	\$150.58	\$154.72	\$158.98
0001 BB00	Disaster Recovery Specialist	HR	\$130.23	\$133.49	\$136.82	\$140.25	\$143.75	\$147.70	\$151.77	\$155.94	\$160.23	\$164.63
0001 BC01	Document Control Specialist – Level I	HR	\$64.26	\$65.86	\$67.51	\$69.20	\$70.93	\$72.88	\$74.88	\$76.94	\$79.06	\$81.23
0001 BC02	Document Control Specialist – Level II	HR	\$76.40	\$78.31	\$80.27	\$82.28	\$84.33	\$86.65	\$89.03	\$91.48	\$94.00	\$96.58
0001 BC03	Document Control Specialist – Level III	HR	\$85.22	\$87.35	\$89.54	\$91.77	\$94.07	\$96.66	\$99.31	\$102.05	\$104.85	\$107.74
0001 BD01	Document Support Specialist – Level I	HR	\$54.14	\$55.49	\$56.88	\$58.30	\$59.76	\$61.40	\$63.09	\$64.83	\$66.61	\$68.44
0001 BD02	Document Support Specialist – Level II	HR	\$76.96	\$78.88	\$80.85	\$82.87	\$84.95	\$87.28	\$89.68	\$92.15	\$94.68	\$97.29
0001 BE00	Duplicating Machine Operator	HR	\$56.16	\$57.57	\$59.01	\$60.48	\$61.99	\$63.70	\$65.45	\$67.25	\$69.10	\$71.00
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$124.59	\$127.70	\$130.90	\$134.17	\$137.52	\$141.30	\$145.19	\$149.18	\$153.29	\$157.50
0001 BG00	Electronic Meeting Technographer	HR	\$49.08	\$50.30	\$51.56	\$52.85	\$54.17	\$55.66	\$57.19	\$58.76	\$60.38	\$62.04
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$153.91	\$157.76	\$161.71	\$165.75	\$169.89	\$174.57	\$179.37	\$184.30	\$189.37	\$194.57
0001 BI00	Facilitator	HR	\$133.46	\$136.80	\$140.22	\$143.72	\$147.32	\$151.37	\$155.53	\$159.81	\$164.20	\$168.72
0001 BJ00	Financial Analyst – IT	HR	\$142.61	\$146.18	\$149.83	\$153.58	\$157.41	\$161.74	\$166.19	\$170.76	\$175.46	\$180.28
0001 BK01	Functional Analyst – Level I	HR	\$121.26	\$124.30	\$127.40	\$130.59	\$133.85	\$137.53	\$141.32	\$145.20	\$149.20	\$153.30
0001 BK02	Functional Analyst – Level II	HR	\$142.61	\$146.18	\$149.83	\$153.58	\$157.41	\$161.74	\$166.19	\$170.76	\$175.46	\$180.28
0001 BL01	General Clerk – Level I	HR	\$35.42	\$36.30	\$37.21	\$38.14	\$39.09	\$40.17	\$41.27	\$42.41	\$43.58	\$44.77
0001 BL02	General Clerk – Level II	HR	\$52.62	\$53.94	\$55.28	\$56.67	\$58.08	\$59.68	\$61.32	\$63.01	\$64.74	\$66.52
0001 BL03	General Clerk – Level III	HR	\$70.50	\$72.26	\$74.07	\$75.92	\$77.82	\$79.96	\$82.15	\$84.41	\$86.74	\$89.12
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$163.60	\$167.69	\$171.89	\$176.18	\$180.59	\$185.55	\$190.66	\$195.90	\$201.29	\$206.82
0001 BN00	Graphical User Interface Designer	HR	\$108.44	\$111.15	\$113.93	\$116.78	\$119.70	\$122.99	\$126.37	\$129.85	\$133.42	\$137.09
0001 BO00	Graphics Specialist	HR	\$94.82	\$97.19	\$99.62	\$102.11	\$104.66	\$107.54	\$110.50	\$113.53	\$116.66	\$119.86
0001 BP00	Hardware Draftsman	HR	\$76.42	\$78.33	\$80.28	\$82.29	\$84.35	\$86.67	\$89.05	\$91.50	\$94.02	\$96.60
0001 BQ01	Hardware Installation Technician – Level I	HR	\$61.23	\$62.76	\$64.33	\$65.93	\$67.58	\$69.44	\$71.35	\$73.31	\$75.33	\$77.40
0001 BQ02	Hardware Installation Technician – Level II	HR	\$76.42	\$78.33	\$80.28	\$82.29	\$84.35	\$86.67	\$89.05	\$91.50	\$94.02	\$96.60
0001 BR00	Hardware Specialist – Information	HR	\$129.17	\$132.40	\$135.71	\$139.10	\$142.58	\$146.50	\$150.53	\$154.67	\$158.92	\$163.29

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BS00	Help Desk Manager	HR	\$124.59	\$127.70	\$130.90	\$134.17	\$137.52	\$141.30	\$145.19	\$149.18	\$153.29	\$157.50
0001 BT00	Help Desk Specialist	HR	\$85.22	\$87.35	\$89.54	\$91.77	\$94.07	\$96.66	\$99.31	\$102.05	\$104.85	\$107.74
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$94.82	\$97.19	\$99.62	\$102.11	\$104.66	\$107.54	\$110.50	\$113.53	\$116.66	\$119.86
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$108.44	\$111.15	\$113.93	\$116.78	\$119.70	\$122.99	\$126.37	\$129.85	\$133.42	\$137.09
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$118.40	\$121.36	\$124.39	\$127.50	\$130.69	\$134.28	\$137.97	\$141.77	\$145.67	\$149.67
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$180.82	\$185.34	\$189.97	\$194.72	\$199.59	\$205.08	\$210.72	\$216.51	\$222.47	\$228.58
0001 BW01	Information Engineer – Level I	HR	\$121.26	\$124.30	\$127.40	\$130.59	\$133.85	\$137.53	\$141.32	\$145.20	\$149.20	\$153.30
0001 BW02	Information Engineer – Level II	HR	\$142.61	\$146.18	\$149.83	\$153.58	\$157.41	\$161.74	\$166.19	\$170.76	\$175.46	\$180.28
0001 BX00	Information Resource Management Analyst	HR	\$111.40	\$114.19	\$117.04	\$119.97	\$122.97	\$126.35	\$129.82	\$133.39	\$137.06	\$140.83
0001 BY00	Information Systems Training Specialist	HR	\$111.40	\$114.19	\$117.04	\$119.97	\$122.97	\$126.35	\$129.82	\$133.39	\$137.06	\$140.83
0001 BZ00	IT Policy/Legislative Specialist	HR	\$142.61	\$146.18	\$149.83	\$153.58	\$157.41	\$161.74	\$166.19	\$170.76	\$175.46	\$180.28
0001 CA00	IT Strategic/Capital Planner	HR	\$142.61	\$146.18	\$149.83	\$153.58	\$157.41	\$161.74	\$166.19	\$170.76	\$175.46	\$180.28
0001 CB00	Knowledge Management Specialist	HR	\$141.47	\$145.01	\$148.63	\$152.35	\$156.16	\$160.45	\$164.86	\$169.40	\$174.06	\$178.84
0001 CC00	Librarian	HR	\$70.50	\$72.26	\$74.07	\$75.92	\$77.82	\$79.96	\$82.15	\$84.41	\$86.74	\$89.12
0001 CD00	Librarian Technician	HR	\$56.67	\$58.08	\$59.53	\$61.02	\$62.55	\$64.27	\$66.04	\$67.85	\$69.72	\$71.64
0001 CE00	Medical Billing/Account Management Specialist	HR	\$70.50	\$72.26	\$74.07	\$75.92	\$77.82	\$79.96	\$82.15	\$84.41	\$86.74	\$89.12
0001 CF00	Modeling and Simulation Specialist	HR	\$153.91	\$157.76	\$161.71	\$165.75	\$169.89	\$174.57	\$179.37	\$184.30	\$189.37	\$194.57
0001 CG00	Network Administrator	HR	\$111.93	\$114.72	\$117.59	\$120.53	\$123.55	\$126.94	\$130.43	\$134.02	\$137.71	\$141.49
0001 CH00	Network Draftsman	HR	\$84.50	\$86.61	\$88.78	\$91.00	\$93.27	\$95.84	\$98.47	\$101.18	\$103.96	\$106.82
0001 CI01	Network Installation Technician – Level I	HR	\$76.42	\$78.33	\$80.28	\$82.29	\$84.35	\$86.67	\$89.05	\$91.50	\$94.02	\$96.60
0001 CI02	Network Installation Technician – Level II	HR	\$84.50	\$86.61	\$88.78	\$91.00	\$93.27	\$95.84	\$98.47	\$101.18	\$103.96	\$106.82
0001 CJ00	Network Support Technician	HR	\$97.94	\$100.39	\$102.90	\$105.47	\$108.11	\$111.08	\$114.14	\$117.28	\$120.50	\$123.82
0001 CK00	Operations Manager	HR	\$111.93	\$114.72	\$117.59	\$120.53	\$123.55	\$126.94	\$130.43	\$134.02	\$137.71	\$141.49
0001 CL00	Procurement Product Specialist	HR	\$141.47	\$145.01	\$148.63	\$152.35	\$156.16	\$160.45	\$164.86	\$169.40	\$174.06	\$178.84
0001 CM00	Program Administration Specialist	HR	\$70.50	\$72.26	\$74.07	\$75.92	\$77.82	\$79.96	\$82.15	\$84.41	\$86.74	\$89.12
0001 CN00	Program Analyst	HR	\$121.26	\$124.30	\$127.40	\$130.59	\$133.85	\$137.53	\$141.32	\$145.20	\$149.20	\$153.30
0001 CO00	Program Manager	HR	\$220.65	\$226.17	\$231.82	\$237.62	\$243.56	\$250.25	\$257.14	\$264.21	\$271.47	\$278.94
0001 CP00	Project Control Specialist	HR	\$133.46	\$136.80	\$140.22	\$143.72	\$147.32	\$151.37	\$155.53	\$159.81	\$164.20	\$168.72
0001 CQ00	Project Leader	HR	\$133.46	\$136.80	\$140.22	\$143.72	\$147.32	\$151.37	\$155.53	\$159.81	\$164.20	\$168.72
0001 CR01	Project Manager – Level I	HR	\$133.46	\$136.80	\$140.22	\$143.72	\$147.32	\$151.37	\$155.53	\$159.81	\$164.20	\$168.72
0001 CR02	Project Manager – Level II	HR	\$152.84	\$156.66	\$160.58	\$164.59	\$168.71	\$173.35	\$178.11	\$183.01	\$188.05	\$193.22
0001 CR03	Project Manager – Level III	HR	\$164.69	\$168.80	\$173.02	\$177.35	\$181.78	\$186.78	\$191.92	\$197.20	\$202.62	\$208.19
0001 CS00	Public Health Analyst	HR	\$121.26	\$124.30	\$127.40	\$130.59	\$133.85	\$137.53	\$141.32	\$145.20	\$149.20	\$153.30
0001 CT00	Quality Assurance Analyst	HR	\$98.21	\$100.66	\$103.18	\$105.76	\$108.40	\$111.38	\$114.45	\$117.60	\$120.83	\$124.15
0001 CU00	Quality Assurance Manager	HR	\$128.76	\$131.98	\$135.28	\$138.66	\$142.13	\$146.03	\$150.05	\$154.18	\$158.42	\$162.77
0001 CV00	Quality Assurance Specialist	HR	\$116.78	\$119.70	\$122.69	\$125.76	\$128.90	\$132.45	\$136.09	\$139.83	\$143.68	\$147.63

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			1	2	3	4	5	6	7	8	9	10
0001 CW00	Records Management Specialist	HR	\$78.57	\$80.54	\$82.55	\$84.61	\$86.73	\$89.11	\$91.56	\$94.08	\$96.67	\$99.33
0001 CX00	Scanner Operator	HR	\$56.40	\$57.81	\$59.26	\$60.74	\$62.25	\$63.97	\$65.73	\$67.53	\$69.39	\$71.30
0001 CY00	Scientific Data Analyst	HR	\$191.58	\$196.37	\$201.28	\$206.31	\$211.47	\$217.29	\$223.26	\$229.40	\$235.71	\$242.19
0001 CZ01	Subject Matter Expert – Level I	HR	\$225.26	\$230.89	\$236.66	\$242.58	\$248.64	\$255.48	\$262.51	\$269.72	\$277.14	\$284.76
0001 CZ02	Subject Matter Expert – Level II	HR	\$244.38	\$250.49	\$256.76	\$263.17	\$269.75	\$277.17	\$284.79	\$292.63	\$300.67	\$308.94
0001 CZ03	Subject Matter Expert – Level III	HR	\$271.20	\$277.98	\$284.93	\$292.05	\$299.35	\$307.59	\$316.04	\$324.74	\$333.67	\$342.84
0001 DA01	System Administrator – Level I	HR	\$97.94	\$100.39	\$102.90	\$105.47	\$108.11	\$111.08	\$114.14	\$117.28	\$120.50	\$123.82
0001 DA02	System Administrator – Level II	HR	\$111.93	\$114.72	\$117.59	\$120.53	\$123.55	\$126.94	\$130.43	\$134.02	\$137.71	\$141.49
0001 DA03	System Administrator – Level III	HR	\$125.76	\$128.90	\$132.12	\$135.43	\$138.81	\$142.63	\$146.55	\$150.58	\$154.72	\$158.98
0001 DB01	Systems Architect – Level I	HR	\$163.60	\$167.69	\$171.89	\$176.18	\$180.59	\$185.55	\$190.66	\$195.90	\$201.29	\$206.82
0001 DB02	Systems Architect – Level II	HR	\$172.67	\$176.98	\$181.41	\$185.94	\$190.59	\$195.83	\$201.22	\$206.75	\$212.44	\$218.28
0001 DC01	Systems Engineer – Level I	HR	\$116.25	\$119.15	\$122.13	\$125.19	\$128.32	\$131.85	\$135.47	\$139.20	\$143.02	\$146.96
0001 DC02	Systems Engineer – Level II	HR	\$129.17	\$132.40	\$135.71	\$139.10	\$142.58	\$146.50	\$150.53	\$154.67	\$158.92	\$163.29
0001 DC03	Systems Engineer – Level III	HR	\$141.54	\$145.07	\$148.70	\$152.42	\$156.23	\$160.53	\$164.94	\$169.48	\$174.14	\$178.93
0001 DD00	System Operator	HR	\$76.42	\$78.33	\$80.28	\$82.29	\$84.35	\$86.67	\$89.05	\$91.50	\$94.02	\$96.60
0001 DE00	System Programmer	HR	\$111.40	\$114.19	\$117.04	\$119.97	\$122.97	\$126.35	\$129.82	\$133.39	\$137.06	\$140.83
0001 DF01	Technical Writer/Editor – Level I	HR	\$76.96	\$78.88	\$80.85	\$82.87	\$84.95	\$87.28	\$89.68	\$92.15	\$94.68	\$97.29
0001 DF02	Technical Writer/Editor – Level II	HR	\$85.22	\$87.35	\$89.54	\$91.77	\$94.07	\$96.66	\$99.31	\$102.05	\$104.85	\$107.74
0001 DF03	Technical Writer/Editor – Level III	HR	\$111.40	\$114.19	\$117.04	\$119.97	\$122.97	\$126.35	\$129.82	\$133.39	\$137.06	\$140.83
0001 DG01	Telecommunications Engineer – Level I	HR	\$111.39	\$114.18	\$117.03	\$119.96	\$122.96	\$126.34	\$129.81	\$133.38	\$137.05	\$140.82
0001 DG02	Telecommunications Engineer - Level II	HR	\$124.59	\$127.70	\$130.90	\$134.17	\$137.52	\$141.30	\$145.19	\$149.18	\$153.29	\$157.50
0001 DH01	Telecommunications Specialist – Level I	HR	\$130.23	\$133.49	\$136.82	\$140.25	\$143.75	\$147.70	\$151.77	\$155.94	\$160.23	\$164.63
0001 DH02	Telecommunications Specialist - Level II	HR	\$166.82	\$171.00	\$175.27	\$179.65	\$184.14	\$189.21	\$194.41	\$199.76	\$205.25	\$210.89
0001 DI00	Test Engineer	HR	\$98.21	\$100.66	\$103.18	\$105.76	\$108.40	\$111.38	\$114.45	\$117.60	\$120.83	\$124.15
0001 DJ00	Training Manager	HR	\$142.61	\$146.18	\$149.83	\$153.58	\$157.41	\$161.74	\$166.19	\$170.76	\$175.46	\$180.28
0001 DK01	Training Specialist – Level I	HR	\$85.22	\$87.35	\$89.54	\$91.77	\$94.07	\$96.66	\$99.31	\$102.05	\$104.85	\$107.74
0001 DK02	Training Specialist – Level II	HR	\$124.59	\$127.70	\$130.90	\$134.17	\$137.52	\$141.30	\$145.19	\$149.18	\$153.29	\$157.50
0001 DL00	Web Content Administrator	HR	\$108.44	\$111.15	\$113.93	\$116.78	\$119.70	\$122.99	\$126.37	\$129.85	\$133.42	\$137.09
0001 DM00	Web Designer	HR	\$118.40	\$121.36	\$124.39	\$127.50	\$130.69	\$134.28	\$137.97	\$141.77	\$145.67	\$149.67
0001 DN00	Web Project Manager	HR	\$144.22	\$147.83	\$151.53	\$155.31	\$159.20	\$163.58	\$168.07	\$172.70	\$177.44	\$182.32
0001 DO00	Web Software Developer	HR	\$124.59	\$127.70	\$130.90	\$134.17	\$137.52	\$141.30	\$145.19	\$149.18	\$153.29	\$157.50
0001 DP00	Webmaster	HR	\$144.22	\$147.82	\$151.52	\$155.30	\$159.19	\$163.56	\$168.06	\$172.68	\$177.43	\$182.31
0001 DQ00	Wide Area Network Administrator	HR	\$111.93	\$114.72	\$117.59	\$120.53	\$123.55	\$126.94	\$130.43	\$134.02	\$137.71	\$141.49

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>											
0002 AA01	Administrative Assistant – Level I	HR	\$58.59	\$60.06	\$61.56	\$63.10	\$64.67	\$66.45	\$68.28	\$70.16	\$72.09	\$74.07
0002 AA02	Administrative Assistant – Level II	HR	\$65.30	\$66.94	\$68.61	\$70.33	\$72.08	\$74.07	\$76.10	\$78.20	\$80.35	\$82.56
0002 AB01	Application Engineer – Level I	HR	\$103.20	\$105.78	\$108.42	\$111.13	\$113.91	\$117.04	\$120.26	\$123.57	\$126.97	\$130.46
0002 AB02	Application Engineer – Level II	HR	\$115.41	\$118.30	\$121.25	\$124.29	\$127.39	\$130.90	\$134.50	\$138.19	\$142.00	\$145.90
0002 AC01	Application Programmer – Level I	HR	\$103.20	\$105.78	\$108.42	\$111.13	\$113.91	\$117.04	\$120.26	\$123.57	\$126.97	\$130.46
0002 AC02	Application Programmer – Level II	HR	\$115.41	\$118.30	\$121.25	\$124.28	\$127.39	\$130.90	\$134.49	\$138.19	\$141.99	\$145.90
0002 AC03	Applications Programmer – Level III	HR	\$142.58	\$146.14	\$149.80	\$153.54	\$157.38	\$161.71	\$166.15	\$170.72	\$175.42	\$180.24
0002 AD00	Application Systems Analyst	HR	\$112.33	\$115.14	\$118.02	\$120.97	\$123.99	\$127.40	\$130.91	\$134.51	\$138.21	\$142.01
0002 AE00	Biostatistician	HR	\$132.11	\$135.41	\$138.79	\$142.26	\$145.82	\$149.83	\$153.95	\$158.18	\$162.53	\$167.00
0002 AF01	Business Analyst – Level I	HR	\$112.33	\$115.14	\$118.02	\$120.97	\$123.99	\$127.40	\$130.91	\$134.51	\$138.21	\$142.01
0002 AF02	Business Analyst – Level II	HR	\$132.11	\$135.41	\$138.79	\$142.26	\$145.82	\$149.83	\$153.95	\$158.18	\$162.53	\$167.00
0002 AF03	Business Analyst – Level III	HR	\$146.17	\$149.82	\$153.57	\$157.41	\$161.34	\$165.78	\$170.34	\$175.02	\$179.84	\$184.78
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$132.11	\$135.41	\$138.79	\$142.26	\$145.82	\$149.83	\$153.95	\$158.18	\$162.53	\$167.00
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$146.17	\$149.82	\$153.57	\$157.41	\$161.34	\$165.78	\$170.34	\$175.02	\$179.84	\$184.78
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$177.47	\$181.91	\$186.45	\$191.12	\$195.89	\$201.28	\$206.82	\$212.50	\$218.35	\$224.35
0002 AH00	Chief Information Security Officer	HR	\$154.54	\$158.40	\$162.36	\$166.42	\$170.58	\$175.27	\$180.09	\$185.04	\$190.13	\$195.36
0002 AI00	Communications Hardware Specialist	HR	\$90.73	\$93.00	\$95.32	\$97.70	\$100.15	\$102.90	\$105.73	\$108.64	\$111.63	\$114.70
0002 AJ00	Communications Network Manager	HR	\$115.57	\$118.46	\$121.42	\$124.46	\$127.57	\$131.08	\$134.68	\$138.38	\$142.19	\$146.10
0002 AK00	Communications Software Specialist	HR	\$90.73	\$93.00	\$95.32	\$97.70	\$100.15	\$102.90	\$105.73	\$108.64	\$111.63	\$114.70
0002 AL00	Communications Specialist	HR	\$120.64	\$123.66	\$126.75	\$129.92	\$133.16	\$136.83	\$140.59	\$144.45	\$148.43	\$152.51
0002 AM00	Computer Data Librarian	HR	\$78.28	\$80.23	\$82.24	\$84.29	\$86.40	\$88.78	\$91.22	\$93.73	\$96.31	\$98.95
0002 AN00	Computer Scientist	HR	\$142.58	\$146.14	\$149.80	\$153.54	\$157.38	\$161.71	\$166.15	\$170.72	\$175.42	\$180.24
0002 AO01	Computer Security System Specialist – Level I	HR	\$115.57	\$118.46	\$121.42	\$124.46	\$127.57	\$131.08	\$134.68	\$138.38	\$142.19	\$146.10
0002 AO02	Computer Security System Specialist – Level II	HR	\$120.64	\$123.66	\$126.75	\$129.92	\$133.16	\$136.83	\$140.59	\$144.45	\$148.43	\$152.51
0002 AO03	Computer Security System Specialist – Level III	HR	\$154.54	\$158.40	\$162.36	\$166.42	\$170.58	\$175.27	\$180.09	\$185.04	\$190.13	\$195.36
0002 AP01	Computer Systems Analyst – Level I	HR	\$78.94	\$80.92	\$82.94	\$85.01	\$87.14	\$89.54	\$92.00	\$94.53	\$97.13	\$99.80
0002 AP02	Computer Systems Analyst – Level II	HR	\$103.20	\$105.78	\$108.42	\$111.13	\$113.91	\$117.04	\$120.26	\$123.57	\$126.97	\$130.46
0002 AP03	Computer Systems Analyst – Level III	HR	\$131.05	\$134.33	\$137.68	\$141.13	\$144.65	\$148.63	\$152.72	\$156.92	\$161.23	\$165.67
0002 AQ00	Configuration Management Specialist	HR	\$108.18	\$110.88	\$113.65	\$116.50	\$119.41	\$122.69	\$126.07	\$129.53	\$133.10	\$136.76
0002 AR01	Cost Analyst – Level I	HR	\$78.94	\$80.92	\$82.94	\$85.01	\$87.14	\$89.54	\$92.00	\$94.53	\$97.13	\$99.80
0002 AR02	Cost Analyst – Level II	HR	\$112.33	\$115.14	\$118.02	\$120.97	\$123.99	\$127.40	\$130.91	\$134.51	\$138.21	\$142.01
0002 AS00	Data Entry Clerk	HR	\$45.72	\$46.86	\$48.03	\$49.23	\$50.46	\$51.85	\$53.28	\$54.74	\$56.25	\$57.79
0002 AT00	Data Security Specialist	HR	\$115.57	\$118.46	\$121.42	\$124.46	\$127.57	\$131.08	\$134.68	\$138.38	\$142.19	\$146.10
0002 AU00	Data Standardization Specialist	HR	\$103.20	\$105.78	\$108.42	\$111.13	\$113.91	\$117.04	\$120.26	\$123.57	\$126.97	\$130.46



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AV00	Database Administrator	HR	\$115.41	\$118.30	\$121.25	\$124.29	\$127.39	\$130.90	\$134.50	\$138.19	\$142.00	\$145.90
0002 AW01	Database Management Specialist – Level I	HR	\$103.20	\$105.78	\$108.42	\$111.13	\$113.91	\$117.04	\$120.26	\$123.57	\$126.97	\$130.46
0002 AW02	Database Management Specialist – Level II	HR	\$131.05	\$134.33	\$137.68	\$141.13	\$144.65	\$148.63	\$152.72	\$156.92	\$161.23	\$165.67
0002 AW03	Database Management Specialist – Level III	HR	\$151.55	\$155.34	\$159.23	\$163.21	\$167.29	\$171.89	\$176.61	\$181.47	\$186.46	\$191.59
0002 AX01	Database Specialist – Level I	HR	\$78.94	\$80.92	\$82.94	\$85.01	\$87.14	\$89.54	\$92.00	\$94.53	\$97.13	\$99.80
0002 AX02	Database Specialist – Level II	HR	\$115.41	\$118.30	\$121.25	\$124.29	\$127.39	\$130.90	\$134.50	\$138.19	\$142.00	\$145.90
0002 AX03	Database Specialist – Level III	HR	\$142.58	\$146.14	\$149.80	\$153.54	\$157.38	\$161.71	\$166.15	\$170.72	\$175.42	\$180.24
0002 AY00	Data Warehousing Administrator	HR	\$90.73	\$93.00	\$95.32	\$97.70	\$100.15	\$102.90	\$105.73	\$108.64	\$111.63	\$114.70
0002 AZ00	Data Warehouse Analyst	HR	\$103.68	\$106.27	\$108.93	\$111.65	\$114.45	\$117.59	\$120.83	\$124.15	\$127.56	\$131.07
0002 BA00	Data Warehouse Programmer	HR	\$116.49	\$119.41	\$122.39	\$125.45	\$128.59	\$132.12	\$135.76	\$139.49	\$143.33	\$147.27
0002 BB00	Disaster Recovery Specialist	HR	\$120.64	\$123.66	\$126.75	\$129.92	\$133.16	\$136.83	\$140.59	\$144.45	\$148.43	\$152.51
0002 BC01	Document Control Specialist – Level I	HR	\$59.52	\$61.01	\$62.54	\$64.10	\$65.70	\$67.51	\$69.37	\$71.28	\$73.24	\$75.25
0002 BC02	Document Control Specialist – Level II	HR	\$70.77	\$72.54	\$74.36	\$76.22	\$78.12	\$80.27	\$82.48	\$84.74	\$87.08	\$89.47
0002 BC03	Document Control Specialist – Level III	HR	\$78.94	\$80.92	\$82.94	\$85.01	\$87.14	\$89.54	\$92.00	\$94.53	\$97.13	\$99.80
0002 BD01	Document Support Specialist – Level I	HR	\$50.15	\$51.40	\$52.69	\$54.01	\$55.36	\$56.88	\$58.44	\$60.05	\$61.70	\$63.40
0002 BD02	Document Support Specialist – Level II	HR	\$71.29	\$73.07	\$74.90	\$76.77	\$78.69	\$80.85	\$83.08	\$85.36	\$87.71	\$90.12
0002 BE00	Duplicating Machine Operator	HR	\$52.03	\$53.33	\$54.66	\$56.03	\$57.43	\$59.01	\$60.63	\$62.30	\$64.01	\$65.77
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$115.41	\$118.30	\$121.25	\$124.29	\$127.39	\$130.90	\$134.50	\$138.19	\$142.00	\$145.90
0002 BG00	Electronic Meeting Technographer	HR	\$45.46	\$46.60	\$47.76	\$48.96	\$50.18	\$51.56	\$52.98	\$54.43	\$55.93	\$57.47
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$142.58	\$146.14	\$149.80	\$153.54	\$157.38	\$161.71	\$166.15	\$170.72	\$175.42	\$180.24
0002 BI00	Facilitator	HR	\$123.63	\$126.72	\$129.89	\$133.14	\$136.47	\$140.22	\$144.07	\$148.04	\$152.11	\$156.29
0002 BJ00	Financial Analyst – IT	HR	\$132.11	\$135.41	\$138.79	\$142.26	\$145.82	\$149.83	\$153.95	\$158.18	\$162.53	\$167.00
0002 BK01	Functional Analyst – Level I	HR	\$112.33	\$115.14	\$118.02	\$120.97	\$123.99	\$127.40	\$130.91	\$134.51	\$138.21	\$142.01
0002 BK02	Functional Analyst – Level II	HR	\$132.11	\$135.41	\$138.79	\$142.26	\$145.82	\$149.83	\$153.95	\$158.18	\$162.53	\$167.00
0002 BL01	General Clerk – Level I	HR	\$32.81	\$33.63	\$34.47	\$35.33	\$36.22	\$37.21	\$38.23	\$39.29	\$40.37	\$41.48
0002 BL02	General Clerk – Level II	HR	\$48.74	\$49.96	\$51.21	\$52.49	\$53.81	\$55.28	\$56.81	\$58.37	\$59.97	\$61.62
0002 BL03	General Clerk – Level III	HR	\$65.30	\$66.94	\$68.61	\$70.33	\$72.08	\$74.07	\$76.10	\$78.20	\$80.35	\$82.56
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$151.55	\$155.34	\$159.23	\$163.21	\$167.29	\$171.89	\$176.61	\$181.47	\$186.46	\$191.59
0002 BN00	Graphical User Interface Designer	HR	\$100.45	\$102.96	\$105.54	\$108.18	\$110.88	\$113.93	\$117.06	\$120.28	\$123.59	\$126.99
0002 BO00	Graphics Specialist	HR	\$87.83	\$90.03	\$92.28	\$94.59	\$96.95	\$99.62	\$102.36	\$105.17	\$108.06	\$111.04
0002 BP00	Hardware Draftsman	HR	\$70.79	\$72.56	\$74.37	\$76.23	\$78.14	\$80.28	\$82.49	\$84.76	\$87.09	\$89.49
0002 BQ01	Hardware Installation Technician – Level I	HR	\$56.72	\$58.13	\$59.59	\$61.08	\$62.60	\$64.33	\$66.09	\$67.91	\$69.78	\$71.70
0002 BQ02	Hardware Installation Technician – Level II	HR	\$70.79	\$72.56	\$74.37	\$76.23	\$78.14	\$80.28	\$82.49	\$84.76	\$87.09	\$89.49

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BR00	Hardware Specialist – Information Technology	HR	\$119.65	\$122.64	\$125.71	\$128.85	\$132.08	\$135.71	\$139.44	\$143.27	\$147.21	\$151.26
0002 BS00	Help Desk Manager	HR	\$115.41	\$118.30	\$121.25	\$124.29	\$127.39	\$130.90	\$134.50	\$138.19	\$142.00	\$145.90
0002 BT00	Help Desk Specialist	HR	\$78.94	\$80.92	\$82.94	\$85.01	\$87.14	\$89.54	\$92.00	\$94.53	\$97.13	\$99.80
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$87.83	\$90.03	\$92.28	\$94.59	\$96.95	\$99.62	\$102.36	\$105.17	\$108.06	\$111.04
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$100.45	\$102.96	\$105.54	\$108.18	\$110.88	\$113.93	\$117.06	\$120.28	\$123.59	\$126.99
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$109.67	\$112.42	\$115.23	\$118.11	\$121.06	\$124.39	\$127.81	\$131.32	\$134.94	\$138.65
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$167.50	\$171.69	\$175.98	\$180.38	\$184.89	\$189.97	\$195.20	\$200.56	\$206.08	\$211.75
0002 BW01	Information Engineer – Level I	HR	\$112.33	\$115.14	\$118.02	\$120.97	\$123.99	\$127.40	\$130.91	\$134.51	\$138.21	\$142.01
0002 BW02	Information Engineer – Level II	HR	\$132.11	\$135.41	\$138.79	\$142.26	\$145.82	\$149.83	\$153.95	\$158.18	\$162.53	\$167.00
0002 BX00	Information Resource Management Analyst	HR	\$103.20	\$105.78	\$108.42	\$111.13	\$113.91	\$117.04	\$120.26	\$123.57	\$126.97	\$130.46
0002 BY00	Information Systems Training Specialist	HR	\$103.20	\$105.78	\$108.42	\$111.13	\$113.91	\$117.04	\$120.26	\$123.57	\$126.97	\$130.46
0002 BZ00	IT Policy/Legislative Specialist	HR	\$132.11	\$135.41	\$138.79	\$142.26	\$145.82	\$149.83	\$153.95	\$158.18	\$162.53	\$167.00
0002 CA00	IT Strategic/Capital Planner	HR	\$132.11	\$135.41	\$138.79	\$142.26	\$145.82	\$149.83	\$153.95	\$158.18	\$162.53	\$167.00
0002 CB00	Knowledge Management Specialist	HR	\$131.05	\$134.33	\$137.68	\$141.13	\$144.65	\$148.63	\$152.72	\$156.92	\$161.23	\$165.67
0002 CC00	Librarian	HR	\$65.30	\$66.94	\$68.61	\$70.33	\$72.08	\$74.07	\$76.10	\$78.20	\$80.35	\$82.56
0002 CD00	Librarian Technician	HR	\$52.49	\$53.80	\$55.15	\$56.53	\$57.94	\$59.53	\$61.17	\$62.85	\$64.58	\$66.36
0002 CE00	Medical Billing/Account Management Specialist	HR	\$65.30	\$66.94	\$68.61	\$70.33	\$72.08	\$74.07	\$76.10	\$78.20	\$80.35	\$82.56
0002 CF00	Modeling and Simulation Specialist	HR	\$142.58	\$146.14	\$149.80	\$153.54	\$157.38	\$161.71	\$166.15	\$170.72	\$175.42	\$180.24
0002 CG00	Network Administrator	HR	\$103.68	\$106.27	\$108.93	\$111.65	\$114.45	\$117.59	\$120.83	\$124.15	\$127.56	\$131.07
0002 CH00	Network Draftsman	HR	\$78.28	\$80.23	\$82.24	\$84.29	\$86.40	\$88.78	\$91.22	\$93.73	\$96.31	\$98.95
0002 CI01	Network Installation Technician – Level I	HR	\$70.79	\$72.56	\$74.37	\$76.23	\$78.14	\$80.28	\$82.49	\$84.76	\$87.09	\$89.49
0002 CI02	Network Installation Technician – Level II	HR	\$78.28	\$80.23	\$82.24	\$84.29	\$86.40	\$88.78	\$91.22	\$93.73	\$96.31	\$98.95
0002 CJ00	Network Support Technician	HR	\$90.73	\$93.00	\$95.32	\$97.70	\$100.15	\$102.90	\$105.73	\$108.64	\$111.63	\$114.70
0002 CK00	Operations Manager	HR	\$103.68	\$106.27	\$108.93	\$111.65	\$114.45	\$117.59	\$120.83	\$124.15	\$127.56	\$131.07
0002 CL00	Procurement Product Specialist	HR	\$131.05	\$134.33	\$137.68	\$141.13	\$144.65	\$148.63	\$152.72	\$156.92	\$161.23	\$165.67
0002 CM00	Program Administration Specialist	HR	\$65.30	\$66.94	\$68.61	\$70.33	\$72.08	\$74.07	\$76.10	\$78.20	\$80.35	\$82.56
0002 CN00	Program Analyst	HR	\$112.33	\$115.14	\$118.02	\$120.97	\$123.99	\$127.40	\$130.91	\$134.51	\$138.21	\$142.01
0002 CO00	Program Manager	HR	\$204.40	\$209.51	\$214.75	\$220.11	\$225.62	\$231.82	\$238.20	\$244.75	\$251.48	\$258.39
0002 CP00	Project Control Specialist	HR	\$123.63	\$126.72	\$129.89	\$133.14	\$136.47	\$140.22	\$144.07	\$148.04	\$152.11	\$156.29
0002 CQ00	Project Leader	HR	\$123.63	\$126.72	\$129.89	\$133.14	\$136.47	\$140.22	\$144.07	\$148.04	\$152.11	\$156.29
0002 CR01	Project Manager – Level I	HR	\$123.63	\$126.72	\$129.89	\$133.14	\$136.47	\$140.22	\$144.07	\$148.04	\$152.11	\$156.29
0002 CR02	Project Manager – Level II	HR	\$141.58	\$145.12	\$148.75	\$152.47	\$156.28	\$160.58	\$165.00	\$169.53	\$174.19	\$178.98
0002 CR03	Project Manager – Level III	HR	\$152.56	\$156.37	\$160.28	\$164.29	\$168.39	\$173.03	\$177.78	\$182.67	\$187.70	\$192.86
0002 CS00	Public Health Analyst	HR	\$112.33	\$115.14	\$118.02	\$120.97	\$123.99	\$127.40	\$130.91	\$134.51	\$138.21	\$142.01
0002 CT00	Quality Assurance Analyst	HR	\$90.97	\$93.25	\$95.58	\$97.97	\$100.42	\$103.18	\$106.02	\$108.93	\$111.93	\$115.01
0002 CU00	Quality Assurance Manager	HR	\$119.28	\$122.26	\$125.31	\$128.45	\$131.66	\$135.28	\$139.00	\$142.82	\$146.75	\$150.78
0002 CV00	Quality Assurance Specialist	HR	\$108.18	\$110.88	\$113.65	\$116.50	\$119.41	\$122.69	\$126.07	\$129.53	\$133.10	\$136.76

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CW00	Records Management Specialist	HR	\$72.78	\$74.60	\$76.47	\$78.38	\$80.34	\$82.55	\$84.82	\$87.15	\$89.55	\$92.01
0002 CX00	Scanner Operator	HR	\$52.25	\$53.55	\$54.89	\$56.26	\$57.67	\$59.26	\$60.88	\$62.56	\$64.28	\$66.05
0002 CY00	Scientific Data Analyst	HR	\$177.47	\$181.91	\$186.45	\$191.12	\$195.89	\$201.28	\$206.82	\$212.50	\$218.35	\$224.35
0002 CZ01	Subject Matter Expert – Level I	HR	\$208.67	\$213.88	\$219.23	\$224.71	\$230.33	\$236.66	\$243.17	\$249.86	\$256.73	\$263.79
0002 CZ02	Subject Matter Expert – Level II	HR	\$226.38	\$232.04	\$237.84	\$243.79	\$249.88	\$256.76	\$263.82	\$271.07	\$278.53	\$286.19
0002 CZ03	Subject Matter Expert – Level III	HR	\$251.22	\$257.50	\$263.94	\$270.54	\$277.30	\$284.93	\$292.77	\$300.82	\$309.09	\$317.59
0002 DA01	System Administrator – Level I	HR	\$90.73	\$93.00	\$95.32	\$97.70	\$100.15	\$102.90	\$105.73	\$108.64	\$111.63	\$114.70
0002 DA02	System Administrator – Level II	HR	\$103.68	\$106.27	\$108.93	\$111.65	\$114.45	\$117.59	\$120.83	\$124.15	\$127.56	\$131.07
0002 DA03	System Administrator – Level III	HR	\$116.49	\$119.41	\$122.39	\$125.45	\$128.59	\$132.12	\$135.76	\$139.49	\$143.33	\$147.27
0002 DB01	Systems Architect – Level I	HR	\$151.55	\$155.34	\$159.23	\$163.21	\$167.29	\$171.89	\$176.61	\$181.47	\$186.46	\$191.59
0002 DB02	Systems Architect – Level II	HR	\$159.95	\$163.95	\$168.05	\$172.25	\$176.55	\$181.41	\$186.40	\$191.52	\$196.79	\$202.20
0002 DC01	Systems Engineer – Level I	HR	\$107.69	\$110.38	\$113.14	\$115.97	\$118.86	\$122.13	\$125.49	\$128.94	\$132.49	\$136.13
0002 DC02	Systems Engineer – Level II	HR	\$119.65	\$122.64	\$125.71	\$128.85	\$132.08	\$135.71	\$139.44	\$143.27	\$147.21	\$151.26
0002 DC03	Systems Engineer – Level III	HR	\$131.11	\$134.39	\$137.75	\$141.19	\$144.72	\$148.70	\$152.79	\$156.99	\$161.31	\$165.75
0002 DD00	System Operator	HR	\$70.79	\$72.56	\$74.37	\$76.23	\$78.14	\$80.28	\$82.49	\$84.76	\$87.09	\$89.49
0002 DE00	System Programmer	HR	\$103.20	\$105.78	\$108.42	\$111.13	\$113.91	\$117.04	\$120.26	\$123.57	\$126.97	\$130.46
0002 DF01	Technical Writer/Editor – Level I	HR	\$71.29	\$73.07	\$74.90	\$76.77	\$78.69	\$80.85	\$83.08	\$85.36	\$87.71	\$90.12
0002 DF02	Technical Writer/Editor – Level II	HR	\$78.94	\$80.92	\$82.94	\$85.01	\$87.14	\$89.54	\$92.00	\$94.53	\$97.13	\$99.80
0002 DF03	Technical Writer/Editor – Level III	HR	\$103.20	\$105.78	\$108.42	\$111.13	\$113.91	\$117.04	\$120.26	\$123.57	\$126.97	\$130.46
0002 DG01	Telecommunications Engineer – Level I	HR	\$103.19	\$105.77	\$108.41	\$111.12	\$113.90	\$117.03	\$120.25	\$123.56	\$126.96	\$130.45
0002 DG02	Telecommunications Engineer - Level II	HR	\$115.41	\$118.30	\$121.25	\$124.29	\$127.39	\$130.90	\$134.50	\$138.19	\$142.00	\$145.90
0002 DH01	Telecommunications Specialist – Level I	HR	\$120.64	\$123.66	\$126.75	\$129.92	\$133.16	\$136.83	\$140.59	\$144.45	\$148.43	\$152.51
0002 DH02	Telecommunications Specialist - Level II	HR	\$154.54	\$158.40	\$162.36	\$166.42	\$170.58	\$175.27	\$180.09	\$185.04	\$190.13	\$195.36
0002 DI00	Test Engineer	HR	\$90.97	\$93.25	\$95.58	\$97.97	\$100.42	\$103.18	\$106.02	\$108.93	\$111.93	\$115.01
0002 DJ00	Training Manager	HR	\$132.11	\$135.41	\$138.79	\$142.26	\$145.82	\$149.83	\$153.95	\$158.18	\$162.53	\$167.00
0002 DK01	Training Specialist – Level I	HR	\$78.94	\$80.92	\$82.94	\$85.01	\$87.14	\$89.54	\$92.00	\$94.53	\$97.13	\$99.80
0002 DK02	Training Specialist – Level II	HR	\$115.41	\$118.30	\$121.25	\$124.29	\$127.39	\$130.90	\$134.50	\$138.19	\$142.00	\$145.90
0002 DL00	Web Content Administrator	HR	\$100.45	\$102.96	\$105.54	\$108.18	\$110.88	\$113.93	\$117.06	\$120.28	\$123.59	\$126.99
0002 DM00	Web Designer	HR	\$109.67	\$112.42	\$115.23	\$118.11	\$121.06	\$124.39	\$127.81	\$131.32	\$134.94	\$138.65
0002 DN00	Web Project Manager	HR	\$133.60	\$136.94	\$140.37	\$143.87	\$147.47	\$151.53	\$155.69	\$159.98	\$164.37	\$168.89
0002 DO00	Web Software Developer	HR	\$115.41	\$118.30	\$121.25	\$124.29	\$127.39	\$130.90	\$134.50	\$138.19	\$142.00	\$145.90
0002 DP00	Webmaster	HR	\$133.59	\$136.93	\$140.36	\$143.86	\$147.46	\$151.52	\$155.68	\$159.96	\$164.36	\$168.88
0002 DQ00	Wide Area Network Administrator	HR	\$103.68	\$106.27	\$108.93	\$111.65	\$114.45	\$117.59	\$120.83	\$124.15	\$127.56	\$131.07